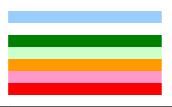
Pensions Committee Business Plan for 2019 to 2020

Key:

Change since last time

Completed
Not yet due
In progress and on time
In progress but late
Overdue



Topic Area		Training needs	Timing	Implementation Timing	Progress
Regulations	Consultation and implementation on new regulations as they arise	Medium	Unknown - Determined by Central Gov't	9	riogicss
Fund Governance	Re-apporve all Strategies and policies post election	Medium	Spring 2017		Agreed at June 2017 meeting
Investment Fund Structure & Alternative Asset Clases	Review of Asset Allocation and benchmark structure of the fund	Medium	Spring 2018		Decision taken at June 2018 meeting regarding the asset allocation and the allocation to the proposed Brunel portfolios as they becaome available.
	Review of asset classes not currently invested in	High			
1 year Review of Asset manager	Review of In-house funds	Medium	Autumn 2018	+ 9 months if Undertaken	Decision taken at the December 2018 committee meeting that a number of fund managers will be reveiwed again at end of 2019
	Review of Aviva's mandate for Property	Medium		+ 9 months if Undertaken	
	Review of Standard Life's mandate for UK equity	Medium		+ 9 months if Undertaken	
	Review of Standard Life's mandate for Fixed Income	Medium		+ 9 months if Undertaken	
	Review of Jupiter's mandate for European Equity	Medium		+ 9 months if Undertaken	
	Review of Amundi's mandate for Emerging Market Equity	Medium		+ 9 months if Undertaken	
	Review of Nomura's mandate for Japanese Equity	Medium		+ 9 months if Undertaken	
Review of Independent Advisor	Following an internal Audit review of the Fund's governance it was agreed that the role and performance of the Independent Advisor should be reviewed by Committee at least once every 4 years	Low	Summer 2019	Unknown	Item is on Committee agenda for this meeting
Fund Governance	Review Investment Strategy Statement	Medium	Summer 2019		Item is on Committee agenda for this meeting
Fund Governance	Review of CIPFA knowledge and skills framework for members	Medium	By end of 2019		-
Fund Governance	Review of risk register	Medium	By end of 2019		
1 year Review of Asset manager	Review of In-house funds	Medium	- - Autumn 2019 -		
	Review of LaSalle's mandate for Property	Medium			
	Review of Aberdeen Standard's mandate for Fixed Income	Medium		N/A - Funds will	
	Review of Jupiter's mandate for European Equity	Medium		move to Brunel in time	
	Review of Amundi's mandate for Emerging Market Equity	Medium			
	Review of Nomura's mandate for Japanese Equity	Medium			
Fund Governance	Review of ESG investment	High	Autumn 2020		

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